



Dr. B. B. HEGDE FIRST GRADE COLLEGE KUNDAPURA

[A Unit of Coondapur Education Society (R.), Kundapura]
(Affiliated to Mangalore University)

N.H.-66, Behind Mookambika Industries, Kundapura - 576201, Udupi-Dist.
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website : www.bbhegdecollege.com

REVISED PAY SCALE w.e.f. 01-02-2021

Category	Pay Scale (Rs.)	Allowances	Conditions
Teaching Faculty	I Year- 18,000/=p.m. II Year-18,500/=p.m. III Year onwards – 19000 – (750*3) – 21250 – (1000*4) – 25250 – (1250*5) – 31500 –(1500*6) – 40500 – (1750*8) – 54500 – (2000*7) – 68500.	*DA - 5% will be applicable from 3 rd year onwards *HRA - 5% will be applicable from 4 th year onwards *PF will be applicable from 5 th year onwards *For every 5 years of service at the College – 1,000/= per month *M.Phil & Ph.D - 1,000/= per month *NET/SLET/KSET - 500/= per month	Attending FDPs, Research paper presentation, Paper publication with ISBN/ISSN is compulsory for salary hike during every academic Year.
Librarian	I Year- 16,000/=p.m. II Year-16,500/=p.m. III Year onwards - 17000- (500*2) – 18000 - (750*6) – 22500 - (1000*8) – 30500 - (1250*10) – 43000 - (1500*7) – 53500.	*DA - 5% will be applicable from 3 rd year onwards *HRA - 5% will be applicable from 4 th year onwards *PF will be applicable from 5 th year onwards *For every 5 years of service at the College – 500/= per month *M.Phil & Ph.D - 500/= per month *NET/SLET/KSET - 500/= per month	Attending FDPs, Research paper presentation, Paper publication with ISBN/ISSN is compulsory for salary hike during every academic Year.
Principal's Allowance		Rs.20,000/= per month in the beginning and an increase of Rs.5,000/= p.m. from time to time.	
Vice Principal's Allowance		Rs.10,000/- per month only.	
Non - Teaching Faculty		Consolidated Pay as decided by the Management from time to time.	


President
President
Coondapur Education Society (R.)
Kundapura


Principal
Dr. B.B. Hegde First Grade College
Kundapura -576201